

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS  
AGENDA ITEM TRANSMITTAL**

<b>(1) DEPARTMENT</b> Behavioral Health	<b>(2) MEETING DATE</b> 7/8/2014	<b>(3) CONTACT/PHONE</b> Cindy Collins, ASM, 788-2932; Amy Olson, ASO II, 781-4729	
<b>(4) SUBJECT</b> Request to approve a new calendar year 2014 contract with Hani Boutros, and three new FY 2014-15 contracts with M.D., Tom Comar, N.P., Gary Raymond, N.P., and Nancy Walden, N.P. at a flat rate of \$106.50 (M.D.) or \$80.00 (N.P.) per history and physical, a flat rate of \$71.00 (M.D.) or \$55.00 (N.P.) per sick call, and \$71.00 (M.D.) or \$43.77 (N.P.) per hour for medical services provided to Mental Health patients in the Psychiatric Health Facility. All Districts.			
<b>(5) RECOMMENDED ACTION</b> It is recommended that the Board approve and direct the Chairperson to sign a new calendar year 2014 contract with Hani Boutros, M.D., and three new FY 2014-15 contracts Tom Comar, N.P., Gary Raymond, N.P., and Nancy Walden, N.P. at a flat rate of \$106.50 (M.D.) or \$80.00 (N.P.) per history and physical, and a flat rate of \$71.00 (M.D.) or \$55.00 (N.P.) per sick call, or \$71.00 (M.D.) or \$43.77 (N.P.) for medical services provided to Mental Health patients.			
<b>(6) FUNDING SOURCE(S)</b> Medi-Cal	<b>(7) CURRENT YEAR FINANCIAL IMPACT</b> \$73,556.00	<b>(8) ANNUAL FINANCIAL IMPACT</b> \$73,556.00	<b>(9) BUDGETED?</b> Yes
<b>(10) AGENDA PLACEMENT</b> <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Presentation <input type="checkbox"/> Hearing (Time Est. ____ ) <input type="checkbox"/> Board Business (Time Est. ____ )			
<b>(11) EXECUTED DOCUMENTS</b> <input type="checkbox"/> Resolutions <input checked="" type="checkbox"/> Contracts <input type="checkbox"/> Ordinances <input type="checkbox"/> N/A			
<b>(12) OUTLINE AGREEMENT REQUISITION NUMBER (OAR)</b> TBD		<b>(13) BUDGET ADJUSTMENT REQUIRED?</b> BAR ID Number: N/A <input type="checkbox"/> 4/5 Vote Required <input checked="" type="checkbox"/> N/A	
<b>(14) LOCATION MAP</b> N/A	<b>(15) BUSINESS IMPACT STATEMENT?</b> No	<b>(16) AGENDA ITEM HISTORY</b> <input checked="" type="checkbox"/> N/A    Date: _____	
<b>(17) ADMINISTRATIVE OFFICE REVIEW</b> Reviewed by Leslie Brown			
<b>(18) SUPERVISOR DISTRICT(S)</b> All Districts			

# County of San Luis Obispo



TO: Board of Supervisors

FROM: Jeff Hamm, Health Agency Director  
Anne Robin, LMFT, Behavioral Health Administrator

DATE: July 8, 2014

SUBJECT: Request to approve a new calendar year 2014 contract with Hani Boutros, and three new FY 2014-15 contracts with M.D., Tom Comar, N.P., Gary Raymond, N.P., and Nancy Walden, N.P. at a flat rate of \$106.50 (M.D.) or \$80.00 (N.P.) per history and physical, a flat rate of \$71.00 (M.D.) or \$55.00 (N.P.) per sick call, and \$71.00 (M.D.) or \$43.77 (N.P.) per hour for medical services provided to Mental Health patients in the Psychiatric Health Facility. All Districts.

## **RECOMMENDATION**

It is recommended that the Board approve and direct the Chairperson to sign a new calendar year 2014 contract with Hani Boutros, M.D., and three new FY 2014-15 contracts Tom Comar, N.P., Gary Raymond, N.P., and Nancy Walden, N.P. at a flat rate of \$106.50 (M.D.) or \$80.00 (N.P.) per history and physical, and a flat rate of \$71.00 (M.D.) or \$55.00 (N.P.) per sick call, or \$71.00 (M.D.) or \$43.77 (N.P.) for medical services provided to Mental Health patients.

## **DISCUSSION**

Behavioral Health Services has a need for a medical doctor and nurse practitioners on a part-time contract basis at the Psychiatric Health Facility (PHF) to provide limited medical duties including medical histories and physicals (H&P) and sick calls for clients at the PHF. Medical doctor or nurse practitioner services are necessary to ensure mandated medical services as well as the medical doctor providing medical supervision at the PHF as provided for in the California Code of Regulations Title 9, Division 1 Section 785.11. Coverage is only required on a part-time basis which makes the use of a contract medical doctor the most effective method of providing necessary services as opposed to hiring a full or part time staff doctor who may not be able to cover the weekend, evening, or on-call duties that a contractor can.

The availability of a contract medical doctor or nurse practitioner to perform necessary medical duties allows for the flexibility to provide mandated services but puts the county under no obligation to utilize these services except as mandated. The contracted medical services have proven to be an essential component in the Department's staffing plan for many years.

All four of these individuals have previously been employed by the county for these same services. Dr. Boutros had provided services to the county as a contract employee doctor on a calendar year term. All three nurse practitioners have, at one point in their careers, been employed by the county on a full time or part time basis, and most recently all of them have been employed as temporary positions. Due to the nature of the work they will be performing for the county, which is of a "piece-work" nature, their payment methods needed to be restructured, thereby making it necessary to contract with these individuals as independent contractors.

## **OTHER AGENCY INVOLVEMENT/IMPACT**

County Counsel has reviewed and approved the contracts as to form and legal effect.

## **FINANCIAL CONSIDERATIONS**

The rate of pay for the medical doctor will be \$106.50 per H&P and \$71 per sick call. The nurse practitioners will be paid \$80 per H&P and \$55 per sick call. For duties performed aside from an H&P or sick call, the medical doctor will be paid \$71 per hour and the nurse practitioners will be paid \$43.77 per hour. The recommended agreement includes no cap on

the services the contractors are able to provide. However, for FY 2014-15, it is expected that the cost of these services will not exceed the budget of \$73,556.

## **RESULTS**

Medical services are an integral part of PHF operations, and a critical component to the overall effort to provide quality client care. The medical doctor and nurse practitioners are licensed and trained to provide examinations and prescribe the medications needed by mental health clients to help control medical symptoms. Without these services, Behavioral Health could not meet State mandates for medical support services or properly prescribe and monitor medications for medical conditions. Contracting with a medical doctor and nurse practitioners contributes to the County meeting legal staffing requirements 100% of the time.

Providing medical doctor and nurse practitioner coverage throughout the County contributes to proper care and oversight of client treatment. Providing the most appropriate services to the clients increases the probability of positive treatment outcomes. Furthermore, positive treatment outcomes contribute to the wider County vision of a healthy and safe community.

## **ATTACHMENTS**

1. Boutros, M.D. , FY 2014 Contract
2. Comar, N.P., FY 2014-15 Contract
3. Raymond, N.P., FY 2014-15 Contract
4. Walden, N.P., FY 2014-15 Contract